

## 7. Social Integration

### 7.1 Social Participation

**Pan-International Group** highly values local communities and social welfare and has demonstrated strong commitment and concrete actions in this area. We firmly believe that the success of a company is closely related to the health and prosperity of local communities and society. A prosperous environment not only brings stable economic conditions, but also provides a better quality of life and cultivates talents with innovation and development potential.

Therefore, we cooperate with local communities to carry out a series of projects aimed at improving the quality of life of community residents, including providing better education and health services. Our community engagement programs not only focus on the needs of residents, but also strive to build long-term partnerships with them. In addition, Pan-International Group achieved remarkable results in social welfare over the past year, actively participating in various public welfare activities such as urban and rural activities, police-community cooperation, caring for the vulnerable, donating second-hand goods, accompanying the elderly and caring for the elderly, promoting sustainable development concepts, and striving to narrow the urban-rural gap and reduce environmental impact.

We express sincere appreciation to all our partners, employees, and community members who support us. Thanks to your support and involvement, we've been able to achieve these accomplishments. We look forward to continuing to work together in the future to build a more just, sustainable, and prosperous community and inclusive society.

#### **Social Participation - Strategic Approaches**



While growing as a company, Pan-International Group does not forget to fulfill its commitment to "corporate social responsibility" and is committed to contributing to economic development and society. We follow the United Nations Sustainable Development Goals (SDGs), including:

# SUSTAINABLE GOALS



- SDG 1 No Poverty: End poverty in all its forms, everywhere.
- SDG 2 Zero Hunger: End hunger.
- SDG 3 Good Health and Well-Being: Ensure healthy lives and promote well-being for all at all ages.
- SDG 4 Quality Education: Provide fair, quality education and promote lifelong learning.
- SDG 5 Gender Equality: Promote gender equality.
- SDG 6 Clean Water and Sanitation: Ensure access to water and sanitation for all.
- SDG 7 Affordable and Clean Energy: Promote affordable and clean energy.
- SDG 8 Decent Work and Economic Growth: Promote inclusive and sustainable economic growth and productive employment.
- SDG 9 Industry, Innovation and Infrastructure: Promote innovation and infrastructure development.
- SDG 10 Reduced Inequalities: Reduce inequality within and among countries.
- SDG 11 Sustainable Cities and Communities: Make cities inclusive, safe, resilient and sustainable.
- SDG 12 Responsible Consumption and Production: Promote green economy and sustainable consumption and production.
- SDG 13 Climate Action: Take urgent action to address climate change and its impacts.
- SDG 14 Life Below Water: Conserve and sustainably utilize oceans, seas and marine resources.
- SDG 15 Life on Land: Protect and sustainably utilize terrestrial ecosystems and prevent land degradation.
- SDG 16 Peace, Justice and Strong Institutions: Promote peace and justice, and establish effective, accountable, and inclusive systems.
- SDG 17 Partnerships for the Goals: Establish diverse partnerships to jointly promote the vision of sustainable development.

We will continue to act in these areas to fulfill our commitment to society.



#### Annual Social Participation Overview - Content, SDGs, Donation Amount

2023 Pan-International Group's Public Welfare Activities Summary Table

Plant	Category	Activity	Stakeholder	SDG/Public Welfare Nature	Public Welfare Target	Donation Amount NT\$	Other Donations
Pan-International, Taipei	Community	Anhe station, Friends of ROC Police Association Social peace, care for elderly individuals living alone and underprivileged families where grandparents are raising grandchildren	of the Police Association, Xindian	SDG1 No Poverty, SDG10 Reduced Inequalities	Social peace, disadvantaged groups, non-governmental public welfare organizations	80,000	Living supplies, personnel care
Pan-International, Taipei	Community	Anhe Village Senior Health, Community Leisure	Club for Seniors in Xindian, Anhe	SDG3 Good Health and Well-Being, SDG11 Sustainable Cities and Communities	Community seniors	60,000	Living supplies, personnel care
Pan-International, Taipei	Community	healthcare resources	Foundation (Xindian Branch)	SDG3 Good Health and Well-Being, SDG10 Reduced Inequalities	Disadvantaged medical groups	200,000	Living supplies, personnel care
Pan-International, Taipei	Community	Community elderly, disadvantaged groups		SDG3 Good Health and Well-Being, SDG10 Reduced Inequalities, SDG11 Sustainable Cities and Communities	Community elderly, disadvantaged groups	2,000	Living supplies, personnel care
Pan-International, Taipei	Social	Domestic and international relief, non-governmental public welfare organizations	Safety & First Aid Services Association, ROC	SDG3 Good Health and Well-Being, SDG11 Sustainable Cities and Communities, SDG17 Partnerships for the Goals	Domestic and international relief, non-governmental public welfare organizations	100,000	
Pan-International, Taipei	Social	Remote area medical care and long-term care, disadvantaged medical groups	Mennonite Christian Hospital	SDG3 Good Health and Well-Being, SDG10 Reduced Inequalities	Remote area medical care and long-term care, disadvantaged medical groups	100,000	
Pan-International, Taipei	Social	Home services for seniors without medical care, dependents, and relatives	Huashan Social Welfare Foundation	SDG3 Good Health and Well-Being, SDG10 Reduced Inequalities	Home services for seniors without medical care, dependents, and relatives	120,000	Living supplies, personnel care
Pan-International, Taipei	Social	Remote schools and communities (mainly) - Donation of second- hand goods	GIVE-CIRCLE CO., LTD (Project of used goods recycling)	SDG1 No Poverty, SDG2 Zero Hunger, SDG4 Quality Education, SDG6 Clean Water and Sanitation, SDG10 Reduced Inequalities, SDG11 Sustainable Cities and Communities, SDG12 Responsible Consumption and Production, SDG17 Partnerships for the Goals	Remote schools and communities (mainly) - Donation of second-hand goods	22,680	Second-hand goods
Pan-International, Taipei	Social	health promotion courses for elderly in remote areas, and refer more serious cases to medical units	Digital Humanitarian Association	SDG3 Good Health and Well-Being, SDG10 Reduced Inequalities, SDG11 Sustainable Cities and Communities, SDG17 Partnerships for the Goals	Disadvantaged groups in remote areas	3,000	
Dongguan Pan- International	Social	Voluntary blood donation	Community co- organized	SDG3 Good Health and Well-Being	Medical groups	0	Blood donation



Dongguan Pan- International	Social	Charitable donations - For employees suffering from serious illnesses, the Company issues relief subsidies, and all employees participate in initiating acts of goodwill	Company initiative	SDG3 Good Health and Well-Being	Relief for vulnerable	80,000 Living supplies, personnel care
New Ocean Precision Component, Jiangxi	Community	Sending warmth - For employees with difficulties, model workers, and employees sticking to front- line positions during Spring Festival greetings	Union co-organized	SDG3 Good Health and Well-Being	Relief for vulnerable	5,200
Honghuasheng, Yantai	Social	Blood donation activity	Industrial park co- organized	SDG3 Good Health and Well-Being	Medical groups	0 Blood donation
Honghuasheng, Yantai	Community	Community Cleanup up Activities - Around the industrial park and Golden River area	Industrial park co- organized	SDG6 Clean Water and Sanitation	Industrial park surroundings, ecology	0 Personnel
Honghuasheng, Yantai	Community	Tree planting activity	Industrial park co- organized	SDG11 Sustainable Cities and Communities	Industrial park surroundings, ecology	0 Personnel
Honghuasheng, Yantai	Community	Community Cleanup Activities - Plant Area C	Industrial park co- organized	SDG11 Sustainable Cities and Communities	Industrial park surroundings, ecology	0 Personnel
Honghuasheng, Yantai	Community	Community Cleanup Activities - Golden Beach	Industrial park co- organized	SDG11 Sustainable Cities and Communities	Industrial park surroundings, ecology	0 Personnel
Honghuasheng, Yantai	Community	Community Cleanup Activities - Ecological Park	Industrial park co- organized	SDG11 Sustainable Cities and Communities	Industrial park surroundings, ecology	0 Personnel
Honghuasheng, Yantai	Community	Community Cleanup Activities - Inside industrial park	Industrial park co- organized	SDG11 Sustainable Cities and Communities	Industrial park surroundings, ecology	0 Personnel
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Note: This table is within the scope of this disclosure

Among the public welfare activities, the "Project of used goods recycling" implemented by Pan-International, Taipei since 2020 is particularly worth mentioning. Our employees donate 80% new special items from home through Taiwan's largest material circulation platform "GC Gift Matching Platform" to match the needs of social welfare organizations and remote schools, ensuring that essential materials reach those who need them most and embodying the concept of circular sharing and sustainable co-prosperity.

In the 2023, 253 items were successfully shared, relatively reducing carbon emissions by 227 kg, benefiting seven public welfare units and schools.



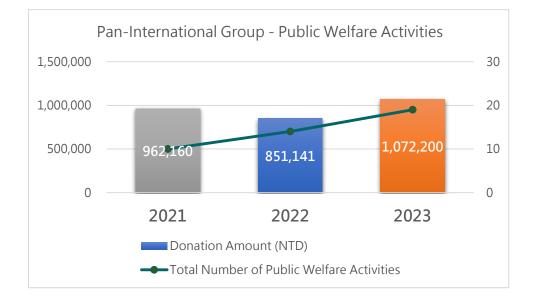
#### **Annual Social Participation - Number of Times, Donation Amount**

In 2023, a total of nineteen public welfare activities were held, resulting in a total donation of NT\$1,072,200. This represents a 25.97% increase compared to the NT\$851,141 donated in 2022, highlighting a significant growth trend and demonstrating the company's commitment to social participation and investment. In addition, we donated intangible resources such as materials, personnel care and labor, further embodying the company's commitment to social responsibility.

Number of Public Welfare Activities/Total Amount in the Past Three Years (Unit: NTD)

Year	2021	2022	2023	
Total Number of Public Welfare Activities	10 14		19	
Donation Amount (NTD)	962,160	851,141	1,072,200	

Note: This table is within the scope of this disclosure





New Taipei City, Xindian Anhe-Club for Seniors

Senior Health, Community Leisure 🕲 🗐 🤎

#### **V** Annual Social Participation Activity Introduction

New Taipei City Friends of the **Police Association-Anhestation** 



Social Peace, Care for Elderly who Lives Alone and Underprivileged Families Where Grandparents Are Raising Grandchildren 🛞 🛲 🖬





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New Taipei City Cian Association, Xindian District

Safety & First Aid Services Association, ROC

**Disaster Relief and Assistance for Vulnerable Populations** Affected by Domestic and International Disasters





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**Mennonite Christian Hospital** 

Remote Area Medical Care and Long-Term Care, Vulnerable Medical Groups 6 -

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**Genesis Social Welfare** 

Support the Disadvantaged,

**Primarily Focusing on Vulnerable** 

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Foundation-Xindian

Healthcare Resources

感谢跃 M.B. ATHURDSBUIL

> 構む分裂 和中源性 21.12 WELL-MODELLAS

Care for the Elderly,

Support the Vulnerable 3 -----

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#### Huashan Social Welfare Foundation

Home Services for Seniors Without Medical Care, Dependents, and Relatives, Focuses on:

Provide necessary purchased and second-hand materials to elderly individuals who are isolated (living alone), disabled (mobility-impaired and unable to care for themselves), or suffering from dementia (confirmed or suspected), along with home delivery and care. 🚷 📹 🖬

Pan-International Group Shares

its Carbon Reduction Initiatives

We successfully shared **201** gifts

7 non-profit organizations/schools

Resource recycling for carbon

reduction 227 Kg

have benefited

Pan-International's Project of Used Goods Recycling-GIVE-CIRCLE CO., LTD

Remote schools and communities - Donation of second-hand goods 🙆 🗐 🤎

- Climate Change Carbon Emissions
  - Community Plan
  - Customer Communication
  - Information Transparency
    - Stakeholder Relations
      - Supply Chain Management

Diversity of Human Rights

Employee Benefits

Environmental Sustainability

Pollution and Waste Management

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Reputation

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Corporate Ethics

#### In Compliance With 9 SDG Goals



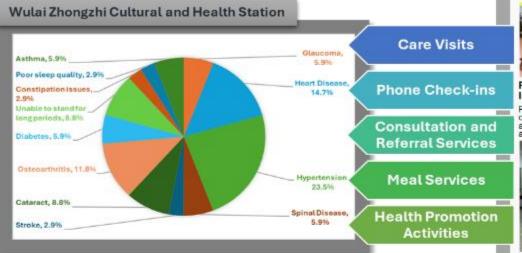




Remote Health Promotion Public Welfare Program-Pan-International&Digital Humanitarian Association



Utilize technology to improve medical consultation services and health promotion courses for elderly in remote areas.



#### In Compliance With 4 SDG Goals



#### **Community-Blood Donation**

Blood donation. Collaborate with the community to launch a blood donation campaign, calling on all willing employees at the plant to contribute to this public welfare initiative, helping those in need and supporting the injured.





Promote Health for all Individuals

Participate in health promotion courses to enhance seniors health awareness, maintain good habits, and slow aging.



Reduce Inequality in Medical Resources

Seniors can improve their health, while caregivers can enhance their knowledge in related fields to reduce caregiving stress.



Ensure Disadvantaged Groups Have the Access to Course Resources

Rural areas have the access to course resources as urban areas.



Rural and UrbanAreas Promote positive socio-economic

and environmental connections between urban, suburban, and rural areas.



Create More Job Opportunities

Participate in health promotion courses to enhance seniors health awareness, maintain good habits, and slow aging.



Reduce Carbon Emissions Digital technology reduces carbon emissions from travel associated with course implementation.