

7. Social Integration

7.1 Social Assessment and Indicators

Current status of operational sites' community impact, environmental and social risk assessment and mitigation measures, and elderly employee policies: The Group regularly reviews whether operational activities at each site may cause actual or potential negative impacts on the environment or society in local communities, while simultaneously taking inventory of current response mechanisms, including sustainability measures for both the enterprise itself and supply chain management. None of the sites are located in high-risk facilities (such as refineries) in densely populated areas, indicating low environmental impact risk. Additionally, regarding the recruitment and development of elderly employees, we continue to evaluate and plan to strengthen workforce diversity and inclusive management. The overall approach aligns with sustainable development goals including SDG 11 Sustainable Cities and Communities, SDG 13 Climate Action, and SDG 8 Decent Work and Economic Growth.

▼ Social Indicators (GRI 413-2, 414-2)

Location	Operational activities with significant actual or potential negative impacts on local communities	Specific and effective mechanisms and measures taken by the enterprise itself and its suppliers to reduce negative impacts on the environment or society	Number of refineries in densely populated areas	Employment policies and training programs for elderly employees
Pan-International, Taipei	No negative impact	Office with no factory	0	Under evaluation
Dongguan Pan-International	No negative impact	- ISO 14001 Environmental Management System certification, establishing prevention and improvement mechanisms, water conservation, and reducing environmental impacts of business operations. - Carbon inventory and institutional certification to complete carbon reduction plans year by year to maintain sustainable development and protect the environment. - Implement social responsibility and human rights protection measures. - Continuing efforts.	0	Under evaluation
Honghuasheng, Yantai	No negative impact		0	Under evaluation
New Ocean, Jiangxi	No negative impact		0	Under evaluation
CJ Electric Systems, Wuhu	No negative impact		0	Under evaluation

▼ Violations of laws and regulations in social and economic areas (GRI 419-1)

Violation statistics					
Total value of significant fines	0	Total number of non-monetary sanctions	0	Cases through dispute resolution mechanisms	0



7.2 Social Participation

Pan-International Group highly values local communities and social welfare, and has demonstrated strong commitment and concrete actions in this area. We firmly believe that the success of a company is closely related to the health and prosperity of local communities and society as a whole. A prosperous environment not only brings stable economic conditions, but also provides a better quality of life and cultivates talents with innovation and development potential.

Therefore, we cooperate with local communities to carry out a series of projects aimed at improving the quality of life of community residents, including providing better education and health services. Our community engagement programs not only focus on the needs of local residents, but also strive to build long-term partnerships with them. In addition, Pan-International Group achieved remarkable results in social welfare over the past year, actively participating in various public welfare activities such as urban and rural activities, police-community cooperation, caring for vulnerable groups, donating second-hand goods, accompanying the elderly and caring for the elderly, promoting sustainable development concepts, and striving to narrow the urban-rural gap and reduce environmental impact.

We express sincere appreciation to all of our partners, employees, and community members who support us. Thanks to your support and involvement, we've been able to achieve these accomplishments. We look forward to continuing to work together in the future to build a more just, sustainable, and prosperous community and inclusive society.

Social Participation - Strategic Approaches





While growing as a company, Pan-International Group does not forget to fulfill its commitment to "corporate social responsibility" and is committed to contributing to economic development and society. We follow the United Nations Sustainable Development Goals (SDGs), including:

SUSTAINABLE DEVELOPMENT GOALS



We will continue to take action in these areas to fulfill our commitment to society.

- SDG 1 No Poverty: End poverty in all its forms, everywhere.
- SDG 2 Zero Hunger: End hunger.
- SDG 3 Good Health and Well-Being: Ensure healthy lives and promote well-being for all at all ages.
- SDG 4 Quality Education: Provide fair, quality education and promote lifelong learning.
- SDG 5 Gender Equality: Promote gender equality.
- SDG 6 Clean Water and Sanitation: Ensure access to water and sanitation for all.
- SDG 7 Affordable and Clean Energy: Promote affordable and clean energy.
- SDG 8 Decent Work and Economic Growth: Promote inclusive and sustainable economic growth and productive employment.
- SDG 9 Industry, Innovation and Infrastructure: Promote innovation and infrastructure development.
- SDG 10 Reduced Inequalities: Reduce inequality within and among countries.
- SDG 11 Sustainable Cities and Communities: Make cities inclusive, safe, resilient and sustainable.
- SDG 12 Responsible Consumption and Production: Promote green economy and sustainable consumption and production.
- SDG 13 Climate Action: Take urgent action to address climate change and its impacts.
- SDG 14 Life Below Water: Conserve and sustainably utilize oceans, seas and marine resources.
- SDG 15 Life on Land: Protect and sustainably utilize terrestrial ecosystems, and prevent land degradation.
- SDG 16 Peace, Justice and Strong Institutions: Promote peace and justice, and establish effective, accountable, and inclusive systems.
- SDG 17 Partnerships for the Goals: Establish diverse partnerships to jointly promote the vision of sustainable development.



Annual Social Participation Overview - Content, SDGs, Donation Amount

▼ 2024 Pan-International Group's Public Welfare Activities Summary Table

Plant	Category	Activity	Stakeholders/Supporting organizations	SDG/Public Welfare Nature	Public Welfare Target	Donation Amount NTD	Other Donations
Pan-International, Taipei	Social	Sponsored Chung-Kang High School (New Taipei City Catholic School) for FRC robotics competition	Our Lady of Providence High School (New Taipei City Catholic School) robotics competition	SDG 4 Quality Education, SDG 9 Industry, Innovation and Infrastructure, SDG 17 Partnerships	Student groups	300,000	
Pan-International, Taipei	Community	Genesis Social Welfare Foundation (Xindian Branch) - Supporting disadvantaged medical care	Genesis Social Welfare Foundation (Xindian Branch)	SDG3 Good Health and Well-Being, SDG10 Reduce Inequalities	Vulnerable medical groups	100,000	Living supplies, personnel care
Pan-International, Taipei	Social	Safety & First Aid Services Association, ROC - Domestic and international rescue	Safety & First Aid Services Association, ROC	SDG3 Good Health and Well-Being, SDG11 Sustainable Cities and Communities, SDG17 Partnerships for the Goals	Domestic and international relief, non-governmental public welfare organizations	100,000	
Pan-International, Taipei	Social	Mennonite Christian Hospital - Rural medical care, long-term care and disadvantaged groups	Mennonite Christian Hospital	SDG3 Good Health and Well-Being, SDG10 Reduce Inequalities	Remote Area Medical Care and Long-Term Care, Vulnerable Medical Groups	100,000	
Pan-International, Taipei	Social	Digital Humanitarian Association - Rural and disadvantaged groups	Digital Humanitarian Association	SDG3 Good Health and Well-being, SDG4 Quality Education, SDG5 Gender Equality, SDG10 Reduced Inequalities, SDG11 Sustainable Cities and Communities, SDG13 Climate Action, SDG17 Partnerships	Disadvantaged groups in remote areas	200,000	Living supplies, personnel care
Pan-International, Taipei	Community	New Taipei City Police Friends Association - Caring for elderly living alone and underprivileged intergenerational families	New Taipei City Friends of the Police Association, Xindian Office, and Anhe Station, Friends of ROC Police Association	SDG1 No Poverty, SDG2 Zero Hunger, SDG16 Peace, Justice and Strong Institutions	Social peace, disadvantaged groups, non-governmental public welfare organizations	80,000	Living supplies, personnel care
Pan-International, Taipei	Social	Huashan Social Welfare Foundation - Home services for seniors without Medical care, Dependents, and Relatives	Huashan Social Welfare Foundation	SDG2 Zero Hunger, SDG3 Good Health and Well-being, SDG10 Reduced Inequalities	Home services for seniors without medical care, dependents, and relatives	60,000	Living supplies, personnel care
Pan-International, Taipei	Community	Xindian Anhe Village Club for Seniors - Health and leisure activities for seniors in Anhe Village	Xindian Anhe Village Neighborhood Office	SDG3 Good Health and Well-Being, SDG11 Sustainable Cities and Communities	Community seniors	20,000	Living supplies, personnel care
Pan-International, Taipei	Social	New Taipei City Xindian District Cian Association - Community elderly and disadvantaged groups	New Taipei City Cian Association, New Taipei City Xindian District	SDG3 Good Health and Well-Being, SDG10 Reduce Inequalities, SDG11 Sustainable Cities and Communities	Community elderly, disadvantaged groups	5,000	Living supplies, personnel care

Plant	Category	Activity	Stakeholders/Supporting organizations	SDG/Public Welfare Nature	Public Welfare Target	Donation Amount NTD	Other Donations
Pan-International, Taipei	Social	Gising Sharing Co., Ltd. - Project of used goods recycling - Rural schools and communities - Second-hand goods donation	Give-Circle Co., Ltd. (Project of used goods recycling)	SDG1 No Poverty, SDG2 Zero Hunger, SDG3 Good Health and Well-being, SDG4 Quality Education, SDG6 Clean Water and Sanitation, SDG10 Reduced Inequalities, SDG11 Sustainable Cities and Communities, SDG12 Responsible Consumption and Production, SDG14 Life Below Water, SDG17 Partnerships for the Goals	Remote schools and communities (mainly) - Donation of second-hand goods	22,680	Second-hand goods
Pan-International, Taipei	Social	Keelung Islet Fish Fry Release + Beach Cleanup Activity	Co-organized with National Taipei University of Technology and Keelung City Government	SDG 14 Life Below Water, SDG 13 Climate Action, SDG 17 Partnerships for the Goals	Environmental Restoration	19,988	Fish Fry and Volunteer Participation
Pan-International, Taipei	Social	Tree Planting Education Promotion and Forest Protection by Kaohsiung Tree Lovers Association	I Plant For Life Corporation Aggregate, Kaohsiung	SDG 13 Climate Action, SDG 15 Life on Land, SDG 17 Partnerships for the Goals	Environmental Restoration	25,000	
Pan-International, Taipei	Social	Chaoyang Social Care Association - Community Care for the Elderly	Taipei Chaoyang Social Care Association	SDG 3 Good Health and Well-being, SDG 11 Sustainable Cities and Communities	Community elderly, disadvantaged groups	25,000	
Dongguan Pan-International	Community	Blood Donation - Collaborating with Factory Areas and Communities to Organize Blood Donation Activities for Public Welfare	Community members, factory employees and all willing blood donors	SDG 3 Good Health and Well-being, SDG 17 Partnerships for the Goals	Industrial park surroundings, medical groups	0	Blood donation
New Ocean, Jiangxi	Community	Sending Warmth - Labor Union Conducts Visitation and New Year Consolation Activities	Co-organized by Municipal Federation of Trade Unions, company employees	SDG 1 No Poverty, SDG 10 Reduced Inequalities	Employees in hardship, model workers, and frontline employees who remain dedicated to their posts	62,861	
Honghuasheng, Yantai	Social	Construction of New Socialist Countryside	Municipal Committee, company employees	SDG1 No Poverty, SDG 11 Sustainable Cities and Communities, SDG 17 Partnerships for the Goals	Disadvantaged groups in remote areas	44,543	
Honghuasheng, Yantai	Social	The "6+1" charitable giveback to society activity. Combined with the Group's ESG policy of "Happy Development, Win-win Prosperity" charitable activities	Yantai Park, communities, company employees	SDG 3: Good Health and Well-being, SDG11 Sustainable Cities and Communities, SDG 16: Peace, Justice and Strong Institutions	Communities, environmental protection	0	Over 10 events, more than 600 participants, 1300 service hours

Note: This table is within the scope of this disclosure

Among the charitable activities, particularly noteworthy is the "Love Box Delivery" project that Pan-International, Taipei has been implementing annually since 2020. Colleagues donate special items that are 80% new from their homes through Taiwan's largest resource circulation platform "GC Gift Matching Platform" to match the needs of social welfare organizations and rural schools, delivering truly needed supplies to appropriate places, achieving the concept of circular sharing and sustainable well-being.



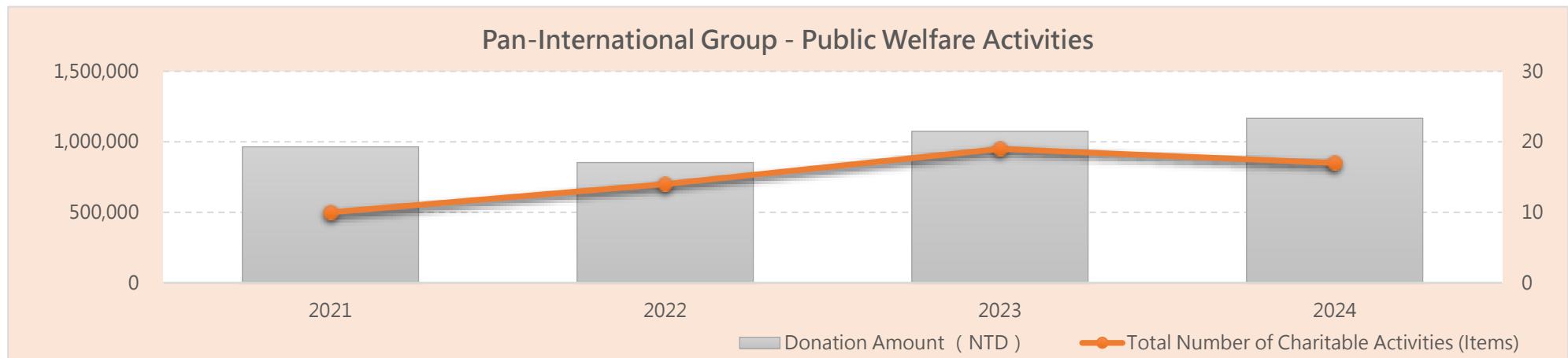
In the 2024 activity, 119 items were successfully shared, resulting in a carbon reduction of 146 KG, benefiting 5 charitable organizations and schools.

Additionally, in 2024, Pan-International Group participated in an ESG fish release and beach cleaning charity event held at Keelung Islet, which was jointly organized by National Taipei University of Technology and Keelung City Government. The event invited around 70 business owners and professional managers to participate, releasing nearly 9,000 black porgy fingerlings through two tourist fishing boats, helping to restore coastal marine ecosystems and enhance marine biodiversity. And conducted beach cleaning along 730 meters of coastline, successfully removing 1,186 plastic bottles and 78.83 kilograms of marine debris. This activity not only provided substantial benefits to marine environmental conservation but also promoted public awareness of ecological environment and biodiversity through action.

Annual Social Participation - Number of Times, Donation Amount

In 2024, the Group organized a total of 17 charitable activities (over 20 events), with actual total donations amounting to NT\$1,165,072, compared to the total donations of NT\$1,072,200 in 2023, showing an increase of 8.66% in total donations, demonstrating a steady growth trend and reflecting the company's emphasis on and commitment to social engagement. Furthermore, we also donated intangible resources, such as supplies, personnel care, and volunteer involvement, further demonstrating the company's commitment to social responsibility.

▼ Number of Charitable Activities (Times)/Total Amount (Unit: NTD) in Recent Years



Year	2021	2022	2023	2024
Total Number of Charitable Activities (Items)	10	14	19	17
Donation Amount (NTD)	962,160	851,141	1,072,200	1,165,072

Note: This table is within the scope of this disclosure



▼ Annual Social Participation Activity Introduction

ESG Fish Release and Beach Cleanup Charitable Activity

Pan-International collaborated with National Taipei University of Technology and Keelung City Government to organize an ESG Fish Release and Beach Cleanup Charitable Activity at Keelung Islet. Through this action, we promoted ecological environment and emphasized biodiversity. The activity invited about 70 business owners and professional managers to participate. Using two tourist fishing boats, we released nearly 9,000 red seabream fingerlings and conducted a 730-meter beach cleanup along the coast. We successfully collected 1,186 plastic bottles and 78.83 kg of marine debris, contributing to society and the environment while promoting marine environmental protection education.



New Taipei City Cian Association, Xindian District

Care for the Elderly, Support the Vulnerable



New Taipei City, Xindian Anhe-Club for Seniors

Senior Health, Community Recreation



Genesis Social Welfare Foundation - Xindian

Support the Disadvantaged, Primarily Through Medical Resources



Huashan Social Welfare Foundation

Home Service for Seniors without Medical care, Dependents, and Relatives, targeting seniors who are: Without dependents (living alone), disabled (mobility impaired, unable to care for themselves), or with dementia, providing necessary supplies, second-hand materials, home delivery, and care visits.



New Taipei City Friends of the Police Association- Anhe station

Social Well-being, Care for Elderly Living Alone and Grandparenting Families, Support for Underprivileged Groups



Mennonite Christian Hospital

Remote Area Medical Care and Long-Term Care, Vulnerable Medical Groups



Pan-International Used Goods Recycling Project - GIVE-CIRCLE CO., LTD

Remote schools and communities - Donation of second-hand goods 🏠💰❤️

Pan-International Group shares its carbon reduction initiatives.

Successfully shared 119 gifts this time

Material recycling reduced carbon by 146kg

5 public welfare organizations/schools have benefited.

Pan-International employees provided books, stationery, clothing and other items for the association to give to disadvantaged families during community care activities



Complies with 13 ESG Themes

E	Climate Change	Carbon Emissions
S	Sustainable Environment	Business Ethics
G	Community Programs	Customer Communication
	Employee Benefits	Human Rights and Diversity
	Information Transparency	Reputation
	Stakeholder Protection	Supply Chain Management
	Pollution and Waste Management	

Complies with 9 SDGs Goals



Community - Voluntary Blood Donation

Collaborate with the community to organize blood donation activities, calling on all employees in the plant area who are willing to donate blood, contributing to public welfare by saving lives and helping the injured ❤️



Remote Health Promotion Charity Project - Pan-International & Digital Humanitarian Association

Using technology to reduce medical consultation services and health promotion courses for elderly people in remote areas 💰 📱 ❤️

Pan-International Group and Digital Humanitarian Association jointly visited Xinxian Village in Wulai, New Taipei City, to care for elderly people in remote areas and promote remote health promotion courses. The program was led by professional health instructors, covering health education on the prevention of high blood pressure, high blood sugar, and high cholesterol, as well as low-intensity muscle strength and aerobic exercises. Pan-International Group representatives joined elderly people from remote areas to share health knowledge and hold on-site aerobic courses.

Through companionship, correct posture guidance and care, the initiative was well-attended and advanced health promotion goals. This initiative not only fostered healthy aging but also promoted SDG3 Good Health and Well-being and SDG4 Quality Education. In addition, the activity also supported UN Sustainable Development Goals including SDG5 (Gender Equality), SDG10 (Reduced Inequalities), SDG11 (Sustainable Cities and Communities), and contributes to SDG13 (Climate Action) through reducing carbon emissions.

Let's join hands to bring warmth and strength to Taiwan. With your support, Pan-International is committed to ending health inequalities and working hand in hand to create hope and shape a better future for Taiwan.



Meeting 7 SDG Goals



Safety & First Aid Services Association, ROC

Disaster relief and assistance for disadvantaged disaster victims both domestically and internationally 💰



Our Lady of Providence High School FRC Robotics Competition

Encouraging sponsorship of National Taipei University of Technology Formula Racing Team to nurture young students 💰 ❤️

