

# 8 Appendix

# 8.1 GRI Standards Content Index

Statement of Use: Pan-International Group has reported the ESG information in accordance with the GRI Standards for the period January 1 to

December 31, 2024. GRI 1: Foundation 2021 General Topics

				Omission		
GRI Standard	Topic	Chapter of the Report	Pages	Omitted Topic	Reason and Explanation	
	2-1 Organizational details	2.1.1 Basic Information	18			
	2-2 Entities Included in the Organization's Sustainability Reporting	1.1.3 Boundaries and Scope	5			
	2-3 Reporting Period, Frequency, and Contact Point	1.1.1 Reporting Period	4	NA		
	2-3 Reporting Feriod, Frequency, and Contact Foint	1.1.7 Contact Information	7			
	2-4 Restatements of Information	1.1.4 Information Restatement	6			
	2-5 External Assurance	1.1.6 External Assurance/Verification	6			
	2-6 Activities, Value Chain, and Other Business Relationships	4.1.2 Supply Chain Structure	53			
		2.1.1 Basic Information	18			
GRI 2: General	2-7 Employees	6.1.3 Diverse and Inclusive Employee Composition	109			
Disclosures 2021	2-8 Workers who are not employees	6.1.3 Diverse and Inclusive Employee Composition	109			
	2-9 Governance Structure and Composition	2.2.1 Governance Framework	20			
	2-9 Governance Structure and Composition	2.2.2 Functional Committee	26			
	2-10 Nomination and Selection of the Highest Governance Body	2.2.1 Governance Framework	20			
	2-11 Chair of the Highest Governance Body	2.2.1 Governance Framework	20			
	2-12 Role of the Highest Governance Body in Overseeing the Management of Impacts	1.4.2 Material Topic Impact Management	16			
	2-13 Person in Charge of Impact Management	1.4.2 Material Topic Impact Management	16			
	2-14 Role of the Highest Governance Body in Sustainability Reporting	1.4.1 Material Topic Assessment Process	14			
	2-15 Conflicts of Interest	2.2.1 Governance Framework	25			



				Omission		
GRI Standard	Topic	Chapter of the Report	Pages	Omitted Topic	Reason and Explanation	
	2-16 Communication of Critical Concerns	2.2.2 Functional Committee	26			
	2-17 Collective Knowledge of the Highest Governance Body	2.2.1 Governance Framework	23			
	2-18 Evaluation of the Performance of the Highest Governance Body	2.2.1 Governance Framework	24			
	2-19 Remuneration Policies	2.2.1 Governance Framework	23			
	2-20 Process to Determine Remuneration	2.2.1 Governance Framework	23			
	2-21 Annual Total Compensation Ratio	6.2.1 Equal and Competitive Remuneration	119			
	2-22 Statement on Sustainable Development Strategy	1.2.1 Message from the Management	8			
	2-23 Policy Commitments	2.4.1 Ethical Management	32			
	2-24 Embedding Policy Commitments	2.4.1 Ethical Management	32			
	12-25 Processes to Remedy Negative Impacts	2.4.1 Ethical Management	32			
		2.4.2 Human Rights Policy	35			
	2-26 Mechanisms for Seeking Advice and Raising	2.4.1 Ethical Management	32			
	Concerns	2.4.2 Human Rights Policy	35			
	2-27 Compliance With Laws and Regulations	2.4.3 Regulatory Compliance	31			
	2-28 Membership Associations	2.1.1 Basic Information	19			
	2.20 Approach to Otaliahaldan Emmananant	1.3.1 Identifying Stakeholders	11			
	2-29 Approach to Stakeholder Engagement	1.3.2 Stakeholder Communication	11			
	2-30 Collective Bargaining Agreements	6.1.4 Labor-Management Agreement	115			
	3-1 Process to Determine Material Topics	1.4.1 Material Topic Assessment Process	14	Please refer to the fo	ollowing specific topic	
Material Topics 2021	3-2 List of Material Topics	1.4.2 Material Topic Impact Management	16	disclosures		

### **Topic-specific Disclosures**

				Omission	
GRI Standard	Topic	Chapter of the Report	Pages	Omitted	Reason and
				Topic	Explanation
Material Topic: Business Integr	rity				
GRI 3: Material Topics 2021	3-3 Management of Material Topics	2.4 Responsible Business Conduct	31		
GRI 205: Anti-corruption	205-2 Communication and training about anti-corruption policies and procedures	2.4.1 Ethical Management	32		
2016	205-3 Confirmed Incidents of Corruption and	No corruption incidents occurred this year.	31		



				Omission	
GRI Standard	Topic	Chapter of the Report	Pages	Omitted Topic	Reason and Explanation
	Actions Taken			·	·
GRI 206: Anticompetitive Behavior 2016	206-1 Legal Actions for Anticompetitive Behavior, Anti-trust, and Monopoly Practices	No anticompetitive behavior incidents occurred this year.	31		
Material Topic: Energy					
GRI 3: Material Topics 2021	3-3 Management of Material Topics	5.1 Energy Conservation and Carbon Reduction	64		
	302-1 Energy Consumption Within the Organization	5.1.2 Energy Consumption	71		
GRI 302: Energy 2016	302-3 Energy Intensity	5.1.2 Energy Consumption	71		
CIN 662. Energy 2016	302-4 Reduction of Energy Consumption	5.1.1 Energy and Greenhouse Gas Management, 5.1.4 Energy Conservation and Carbon Reduction Measures	67, 80		
Material Topic: Greenhouse G	as Emissions				
GRI 3: Material Topics 2021	3-3 Management of Material Topics	5.1 Energy Conservation and Carbon Reduction	64		
	305-1 Direct (Scope 1) GHG emissions	5.1. 3 GHG Emissions	75		
	305-2 Energy Indirect (Scope 2) GHG Emissions	5.1. 3 GHG Emissions	75		
GRI 305: Emissions 2016	305-4 Greenhouse gas Emissions Intensity	5.1. 3 GHG Emissions	75		
	305-5 Reduction of GHG Emissions	5.1.1 Energy and Greenhouse Gas Management, 5.1.4 Energy Conservation and Carbon Reduction Measures	67, 80		
Material Topic: Waste					
GRI 3: Material Topics 2021	3-3 Management of Material Topics	5.3 Waste Management	89		
	306-2 Management of significant wasterelated impacts	5.3.1 Waste Impact Assessment	91		
GRI 306: Waste 2020	306-3 Waste generated	5.3.3 Waste Transportation, Disposal, and Reduction/Recycling Performance	96		
GNI 300. Waste 2020	306-4 Waste Diverted From Disposal	5.3.3 Waste Transportation, Disposal and Reduction Recycling Performance	96		
	306-5 Waste Directed to Disposal	5.3.3 Waste Transportation, Disposal and Reduction Recycling Performance	96		
Material Topic: Occupational H	lealth and Safety				
GRI 3: Material Topics 2021	3-3 Management of Material Topics	6.4 Workplace Safety	128		
GRI 403: Occupational Health and Safety 2018	403-1 Occupational Health and Safety Management System	6.4.1 Occupational Health and Safety Management	130		



				Omission		
GRI Standard	Topic	Chapter of the Report	Pages	Omitted	Reason and	
	400 0 H H W W D	2442		Topic	Explanation	
	403-2 Hazard Identification, Risk Assessment, and Incident Investigation	6.4.1 Occupational Health and Safety Management	130			
	403-3 Occupational Health Services	6.4.1 Occupational Health and Safety Management	130			
	403-4 Worker Participation, Consultation, and Communication on Occupational Health and Safety	6.4.1 Occupational Health and Safety Management	130			
	403-5 Worker Participation, Consultation, and Communication on Occupational Health and Safety	6.4.1 Occupational Health and Safety Management	130			
	403-6 Promotion of Worker Health	6.4.1 Occupational Health and Safety Management	130			
	403-7 Prevention and Mitigation of Occupational Health and Safety Impacts Directly Linked by Business Relationships	6.4.1 Occupational Health and Safety Management	130			
	403-8 Workers covered by an occupational health and safety management system	6.4.1 Occupational Health and Safety Management	130			
	403-9 Work-related injuries	6.4.2 Occupational Injuries and Occupational Diseases	138			
	403-10 Work-related ill health	No occupational disease incidents occurred this year.	138			
Material Topic: Employee Ben	efits and Compensation					
GRI 3: Material Topics 2021	3-3 Management of Material Topics	6.2 Remuneration and Benefits	117			
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	6.2.1 Equal and Competitive Remuneration	118			
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees (excluding temporary or part-time employees)	6.2.2 Comprehensive Welfare Measures	120			
	401-3 Parental leave	6.2.3 Family-friendly Workplace	123			
Material Topic: Product Quality	y and Safety					
GRI 3: Material Topics 2021	3-3 Management of Material Topics	3.2 Product Quality and Safety	50			
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	3.2 Product Quality and Safety	50			
Other Voluntary Disclosures						
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2.3 Economic Performance	28			



				Omission		
GRI Standard	Topic	Chapter of the Report	Pages	Omitted Topic	Reason and Explanation	
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	6.1.3 Diverse and Inclusive Employee Composition	109			
	303-1 Interactions with water as a shared resource			V	No impact on shared water resources	
GRI 303: Water and Effluents	303-3 Water withdrawal	5.2 Water Resource Management	82			
2018	303-4 Water discharge	5.2 Water Resource Management	82			
	303-5 Water consumption	5.2 Water Resource Management	82			
GRI 305: Emissions 2016	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	5.4 Air Quality	102			
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	5. Environmentally Friendly	63			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	4.2.2 Supply Chain Management Process	58			
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	4.2.3 Supply Chain Audit Effectiveness	59			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	6.1.3 Diverse and Inclusive Employee Composition	109			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	6.3.1 Training and Development	124			
GRI 405: Diversity and Equal	405-1 Diversity of Governance Bodies and	2.2.1 Governance Framework	20			
Opportunity 2016	Employees	6.1.3 Diverse and Inclusive Employee Composition	109			
GRI 413: Local Communities 2016	413-2 Operations with significant actual and potential negative impacts on local communities	7.1 Social Assessment and Indicators	142			
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	4.2.2 Supply Chain Management Process	58			
	414-2 Negative social impacts in the supply chain and actions taken	4.2.3 Supply Chain Audit Performance, 7.1 Social Assessment and Indicators	59, 142			
GRI 415: Public Policy 2016	415-2 Political contributions	No political contributions		V	No political contributions	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2.5.4 Information Security Management, 3.3.1 Commitment to Customers	40, 52			
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	7.1 Social Assessment and Indicators	142			



# 8.2 SASB Standards Index Table

Statement of Use: Pan-International Group has reported the ESG information in accordance with the SASB Standards for the period January 1 to December 31, 2024.

**SASB Industry: RT-EE (Resource Transformation - Electrical & Electronic Equipment)** 

		<b>\</b>							Omi	ssion
Indicator Type	Code Topic	Chapter of the Report	Pages	Omitted Topic	Reason and Explanatio n					
			(1) Total energy consumed	Quantitative Analysis	496,256.325	Gigajoules (GJ)	5.1.2 Energy Consumption	70		
	RT-EE- 130a.1	Energy Management	(2) Grid electricity percentage	Quantitative Analysis	89.41	Percentage (%)	5.1.2 Energy Consumption	73		
			(3) Renewable energy source percentage	Quantitative Analysis	3.92	Percentage (%)	5.1.2 Energy Consumption	73		
	RT-EE-	Hazardous waste	Amount of hazardous waste generated	Quantitative Analysis	4,570.146	Tonnes (t)	5.3.3 Waste Transportation and Disposal	96		
	150a.1	management	Hazardous Waste Recycled Rate	Quantitative Analysis	86.71	Percentage (%)	5.3.3 Waste Transportation and Disposal	100		
	150a.2 waste managem	Hazardous waste	Number of reportable spills and the quantity of spills	Quantitative Analysis	None	Number, Kilograms (kg)	No spill incidents occurred this year.	-		
		management	Recovery amount	Quantitative Analysis	None	Kilograms (kg)	ulis year.	-		
Accounting	RT-EE- 250a.1	Product safety	Number of recalls and total units recalled	Quantitative Analysis	None	Quantity		-		
Metrics	RT-EE- 250a.2	Product safety	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative Analysis	None	New Taiwan Dollar	No product recalled this year.	-		
	RT-EE- 410a.1	Product lifecycle management	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative Analysis	Not applicable	Percentage of revenue (%)	-	-	The nature	
	RT-EE- 410a.2	Product lifecycle management	Revenue proportion of products with energy efficiency certification	Quantitative Analysis	Not applicable	Percentage of revenue (%)	-	-	Group's pr not applica	
	RT-EE- 410a.3	Product lifecycle management	Revenue from renewable energy-related and energy	Quantitative Analysis	Not applicable	New Taiwan Dollar	-	-		



									Omi	ssion
Indicator Type	SASB Code	Disclosure Topic	Topic	Nature	Quantity Unit Chapte		Chapter of the Report	Pages	Omitted Topic	Reason and Explanatio n
			efficiency-related products							
	RT-EE- 440a.1	Source of raw material	Description of the risk management associated with the use of critical materials	Discussion and Analysis	-	-	2.5.3 Risk Management Policy	38		
	RT-EE-	Business ethics	(1) Description of policies and practices for prevention of corruption and bribery	Discussion and Analysis	-	-	2.4.1 Ethical Management	32		
	510a.1	0a.1	(2) Description of policies and practices for anticompetitive behavior	Discussion and Analysis	-	-	2.4.1 Ethical Management	32		
	RT-EE- 510a.2	Business ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative Analysis	None	New Taiwan Dollar	No corruption incidents occurred this year.	31		
	RT-EE- 510a.3	Business ethics	Total amount of monetary losses as a result of legal	Quantitative Analysis	None	New Taiwan Dollar	No anticompetitive behavior incidents occurred this year.	31		
Activity Metrics	RT-EE- 000.A		Production quantities of various product types	Quantitative Analysis	Please refer to Annual Report	Quantity	Please refer to page 43 to 62 of the Group's 2024 Annual Report for Shareholders' Meeting.	-		
	RT-EE- 000.B		Number of employees	Quantitative Analysis	4158	People	6.1.3 Diverse and Inclusive Employee Composition	108		

<sup>\*</sup> The Group's main operating model is B2B, and the products provided are key electronic components that are integrated into the customer's final products after delivery. Therefore, there are no direct product disposal or end-of-life situations at the Group's end. Based on this operational nature, this indicator is not applicable



# 8.3 Sustainability Disclosure Indicators for Electronic Components Industry (Appendix 1-12)

No.	Indicators	Indicator Type	Annual Disclosure Status	Unit
	Total energy consumption		496,256.325	Gigajoules (GJ)
1	Percentage of Purchased Electricity	Quantitative	89.41	Percentage (%)
	Percentage of renewable energy use		3.9	Percentage (%)
2	Total Water Withdrawal	Quantitative	1,574.252	Thousand cubic meters (m^3)
2	Total Water Consumption	Quantitative	314.850	Thousand cubic meters (m^3)
3	Weight of hazardous waste generated	Oventitative	4,570.146	Tonnes (t)
3	Percentage of hazardous waste recycled	Quantitative	86.71	Percentage (%)
4	Description of occupational accident types, numbers, and rates	Quantitative	There were 2 recordable incidents this year, caused by improper operation of equipment, resulting in toe fractures. The occupational accident rate was 0.16.	Rate (%), Number
	Product lifecycle management disclosure: Weight of scrapped products and electronic waste (Note 1)	Quantitative	0	Tonnes (t)
5	,		0	Percentage (%)



No.	Indicators	Indicator Type	Annual Disclosure Status	Unit
6	Description of risk management related to the use of critical materials	Qualitative Description	Currently, copper-related products are the major raw materials used in the Company's products, so fluctuations in copper prices will have a certain impact on costs and profits. In order to reduce the impact of copper price fluctuations, the procurement department has established a copper price monitoring mechanism, and adopts centralized purchasing or advance purchasing methods promptly to stabilize costs. The business department maintains good relationships with customers and appropriately raises prices to reflect material costs. At the same time, front-end manufacturing process production lines are set up in factories to further control production costs. The monthly business review meeting also lists copper price fluctuation analysis as an important review item for immediate decision-making to reduce the impact of this risk on the Company's operations.	Not applicable
7	Total amount of losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	0 No anticompetitive behavior incidents occurred this year.	Reporting currency
8	Main product output by product category	Quantitative	Please refer to page 43 to 62 of the Group's 2024 Annual Report for Shareholders' Meeting.	Varies by product type

Note 1: The Group's main operating model is B2B, and the products provided are key electronic components that are integrated into the customer's final products after delivery. Therefore, there are no direct product disposal or end-of-life situations at the Group's end. Based on this operational nature, this indicator is not applicable, and the reported value is 0.



# 8.4 Climate-Related Information for Listed Companies

Climate change risks and opportunities for the company and related response measures taken by the company

	ms	Implementation Status	Pages
Describe the Board of management's oversort of climate-related ris	of Directors' and sight and governance ks and opportunities.	In 2022, the Company engaged PwC Taiwan to conduct a Task Force on Climate-related Financial Disclosures (TCFD) project. After the project's completion, it has been reported to the Board of Directors as a basis for formulating future response strategies. Starting from 2023, the Sustainability Committee regularly reports climate risks faced by Pan-International and corresponding response measures to the Board of Directors, enabling the Board to fully oversee climate risk issues, make decisions on related management policies, and review their implementation. In 2023, the Company collaborated with Weathernews Taiwan Ltd. to conduct flood financial risk analysis for two key plant areas, identifying potential future climate-related financial risks for these facilities. This risk assessment will serve as a guideline for developing future countermeasures, and this information will be disclosed in the 2023 ESG report. Reassess every 2 years. Relevant information will be disclosed on the Company's website, ESG report, and next year's annual report.	
2. Describe how the ide and opportunities aff business, strategy, a term, medium-term,	fect the company's and finances (short-	Relevant information will be disclosed on the Company's website, ESG report, and next year's annual report.	41-47
Describe the financial weather events and	ai impacis di extreme	After confirming the financial impacts of extreme weather events and transition actions on the Company, these will be reported to the Board of Directors for subsequent monitoring and governance in response to the situation.	41-47
	aging climate risks are verall risk management	mechanism in 2022 and continues to implement it. In 2023, we conducted analysis based on different time horizons, likelihood of issues occurring, and their impact levels on operations, and added flood financial risk analysis for two key factory areas. Review and reassess every 2 years, using the climate change risk and opportunity matrix to comprehensively inventory and evaluate the impacts of various climate risks and opportunity issues on company operations.	
the scenarios, paran	change risks, explain	Yes Currently using scenarios such as BAU (Business As Usual) and Net Zero for	41-47
6. If there are transition climate-related risks of these plans, and t	, describe the content	Yes The Company is currently evaluating whether to implement transition plans and develop related indicators and targets for such plans. Conducted assessment for Chinese subsidiaries and recommended installing solar power stations. Currently,	41-47



Items	Implementation Status	Pages
physical risks and transition risks.	solar power plants have been installed in 3 factory areas. 2 factory areas have been successively activated. Related information will be disclosed on the Company's website and ESG report.	
<ol> <li>If internal carbon pricing is used as a planning tool, explain the basis for price setting.</li> </ol>	Under evaluation, currently no internal carbon pricing is in place.	41-47
8. If climate-related targets are set, explain information such as covered activities, greenhouse gas emission scopes, planned timeline, and annual progress; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve related targets, explain the source and quantity of carbon reduction credits or the quantity of Renewable Energy Certificates (RECs).	Following Taiwan's target of setting net-zero emissions by 2050. Related information will be disclosed on the Company's website, ESG annual report and next year's annual report.	41-47
9. Greenhouse gas inventory and assurance s 9-1 and 9-2).	tatus, reduction targets, strategies and specific action plans (to be filled separately in	74-78

### 9-1 Company's greenhouse gas inventory and assurance status for the past two years

### 9-1-1 Greenhouse Gas Inventory Information

Describe the greenhouse gas emissions (tonnes CO2e), intensity (tonnes CO2e/million dollars) and data coverage scope for the past two years.

- 1. Including enterprises located in Taiwan, China, and the United States with 100% shareholding, Scope 1+2 market-based emissions are 69,729.543 (tonnes CO2e). Intensity 2.330 (tonnes CO2e/million dollars)
  2. Parent company Scope 1+2 market-based emissions are 69.213 (tonnes CO2e). Intensity 0.008 (tonnes CO2e/million dollars)

### 9-1-2 Greenhouse Gas Assurance Information

Describe the assurance status for the past two years, including assurance scope, assurance institution, assurance standards and assurance opinion.

See page 76 of this report for details

### 9-2 Greenhouse Gas Reduction Targets, Strategies and Specific Action Plans

Describe the greenhouse gas reduction base year and its data, reduction targets, strategies and specific action plans, and the achievement status of reduction targets.

See pages 74-78 of this report for details

# 8.5 Assurance Certificate Sustainability Report (Year 2024)

### Limited Assurance Statement from Accountants



#### Independent Limited Assurance Report

To Pan-International Industrial Corp.

We have been engaged by Pan-International Industrial Corp. ("Company") to perform assurance procedures in respect of the key performance indicators identified by the Company and reported in the 2024 Sustainability Report (hereinafter referred to as the "Identified Key Performance Indicators") and have issued a limited assurance report based on the result of our work performed.

#### Subject Matter Information and Applicable Criteria

The subject matter information is the Identified Key Performance Indicators of the Company. The Identified Key Performance Indicators and the respective applicable criteria are stated in the "Summary of Subject Matter Assured" of the Sustainability Report. The scope of the aforementioned Identified Key Performance Indicators is set out in the "Scope and Boundary" of the Sustainability Report.

#### Management's Responsibility

The Management of the Company is responsible for the preparation of the Identified Key Performance Indicators disclosed in the Sustainability Report in accordance with the respective applicable criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the Identified Key Performance Indicators that are free from material misstatement, whether due to fraud or error.

#### Inherent Limitations

Certain subject matter information assured involves non-financial data which is subject to more inherent limitations than financial data. Qualitative interpretations of the relevance, materiality and the accuracy of data are more dependent on individual assumptions and judgments.

#### Compliance of Independence and Quality Management Requirement

We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

資誠聯合會計師事務所 PricewaterhouseCoopers, Taiwan 110208 臺北市信義區基隆路一段 333 號 27 樓 27F, No. 333, Sec. 1, Keelung Rd., Xinyi Dist., Taipei 110208, Taiwan T: +886 (2) 2729 6666, F: +886 (2) 2729 6686, www.pwc.tw



Our firm applies the Standard on Quality Management 1, "Quality Management for Public Accounting Firms" of the Republic of China, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

#### Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Identified Key Performance Indicators based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with the Standard on Assurance Engagements 3000, "Assurance Engagements other than Audits or Reviews of Historical Financial Information" of the Republic of China. This standard requires that we plan and perform this engagement to obtain limited assurance about whether the Identified Key Performance Indicators are free from material misstatement.

Under the requirements of the aforementioned standards, our limited assurance engagement involves assessing the suitability in the circumstances of the Company's use of the criteria as the basis for the preparation of the Identified Key Performance Indicators, assessing the risks of material misstatement of the Identified Key Performance Indicators whether due to fraud or error, responding to the assessed risks as necessary in the circumstances and evaluating the overall presentation of the Identified Key Performance Indicators. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, and analytical procedures, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Made inquiries of the persons responsible for the Identified Key Performance Indicators to obtain an understanding of the processes, information systems and the relevant internal controls relating to the preparation of the aforementioned information to identify the areas where there may be risks of material misstatement; and
- . Based on the above understanding and the areas identified, performed analytical procedures on the Identified Key Performance Indicators and performed substantive testing on a selective basis, including inquiries, observation, inspection, and reperformance to obtain evidence for limited assurance,



### Limited Assurance Statement from Accountants



The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Company's Identified Key Performance Indicators have been prepared, in all material respects, in accordance with the respective applicable criteria.

We also do not provide any assurance on the Sustainability Report as a whole or on the design or operating effectiveness of the relevant internal controls.

#### Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Identified Key Performance Indicators in the Sustainability Report are not prepared, in all material respects, in accordance with the applicable criteria.

#### Other Matter

The Management of the Company is responsible for maintaining the Company's website. We have no responsibility to re-perform any procedures regarding the Identified Key Performance Indicators after the date of our assurance report, even if the Identified Key Performance Indicators or the applicable criteria have been subsequently modified.

Jen-Chieh Wu.

Jen-Chieh Wu

For and on behalf of PricewaterhouseCoopers, Taiwan 13 August, 2025



### **Limited Assurance Statement from Accountants**

### 廣宇科技股份有限公司 西元 2024 年度 確信項目彙總表

編號	項目	確信標的資訊	頁次	適用基準
1	總取水量	2024 年廣宇科技總取水量 為 1,574.252 千立方公尺(百 萬公升)。	85	依公司所示之 2024 年度取水量統計數據(數據來源為水費單),統計範疇為台北總部、東莞廣宇、江西新海洋、煙台宏華勝、蕪湖瑞昌及PIU。
2	職業災害比率	廣宇科技本年度職業災害事 故率為 O.16。	140	依據公司內部的災害防範規定及作業準則之職業安全與衛生,統計 2024年各單位可紀錄職業傷害數 及總工作時數。
3	誠信經營一相關教育訓練時數及供應商審查	廣宇科技為導引及落實各經營據點成員及公司之利害關係人,瞭解本公司實施一系統信經營施及管理機制,針對員工學辦教育訓練,強化員員工學辦教育訓練的員工的談信意識與合規認知,廣計計算,與合規,與各共數,其其供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及現有供應商及與有供應商及與有供應商及與表述及和關於與	33	依據公司內部之《誠信經營作業程序》及《誠信經營守則》,統計 2024 年度舉辦之誠信經營相關教育訓練 時數,以及新進與現有供應商簽署 誠信承諾之情形。
		簽署廉潔承諾及相關聲明, 以確保供應鏈遵循公司之誠 信與合規標準。		



# 8.6 Management System and Other Verification/Assurance Certificates

**Dongguan Pan-International Certificates** 



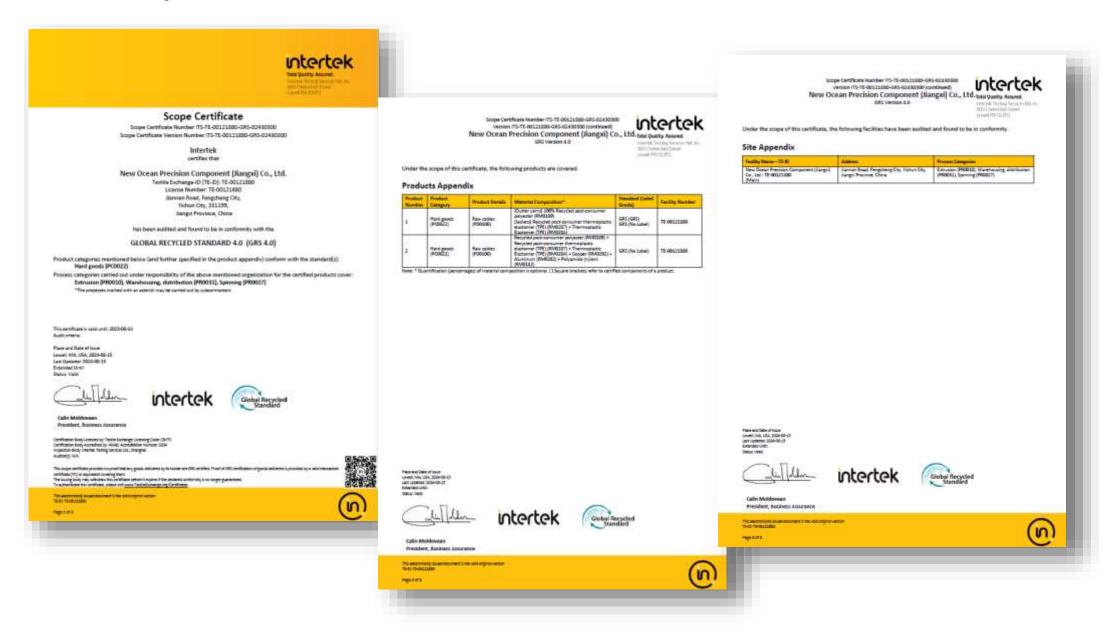


### Dongguan Pan-International Certificates





### New Ocean, Jiangxi - Certificates





### New Ocean, Jiangxi - Certificates





### New Ocean, Jiangxi - Certificates





### Honghuasheng, Yantai - Certificates





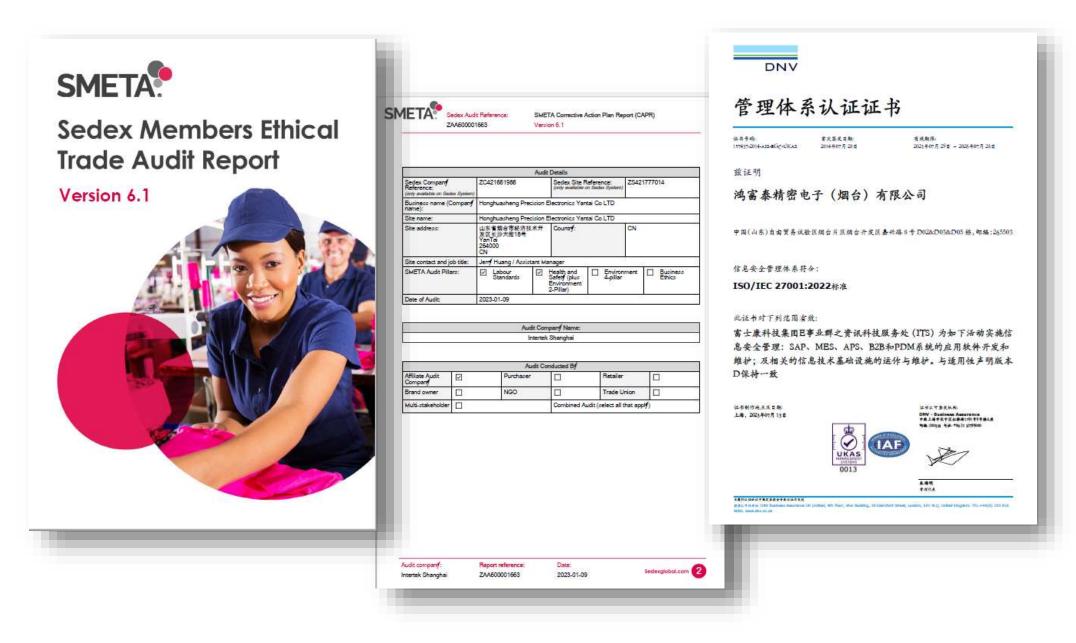








### Honghuasheng, Yantai - Certificates





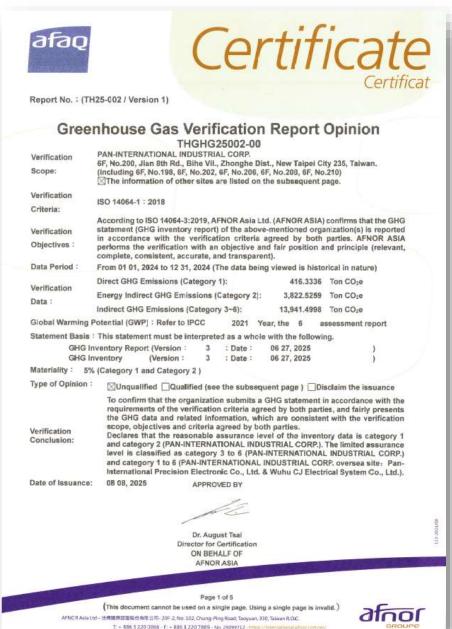
### CJ Electric Systems, Wuhu - Certificates





# 8.7 ISO 14064-1: 2018 Certificate (Year 2024) - Taipei Headquarters, Dongguan & Wuhu Plant

Pan-International Taipei, Dongguan Pan-International, CJ Electric Systems Wuhu





T-+ 886 3 228 0066 - F-+ 886 3 220 7889 - No 28899732 - Nov.



### (Year 2024) - Pan-International Taipei, Dongguan Pan-International, CJ Electric Systems Wuhu



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# **8.8 ISO 14064-1: 2018 Certificate** (Year 2024) - Honghuasheng, Yantai Organizational Level Greenhouse Gas Verification





### GREENHOUSE GAS VERIFICATION STATEMENT

Certificate No.: 04125GHGA20275-10

The 2024 Greenhouse Gas Inventory Report of

### Honghuasheng Precision Electronics(Yantai) Co., Ltd.

(Issue date: May 30, 2025; Time period: January 01, 2024- December 31, 2024) has been verified in accordance with ISO 14064-3:2019 with the materiality and the level of assurance satisfied.

Verification Criteria: ISO 14064-1:2018

Verification ISO/IEC 17029:2019; ISO 14065:2020; ISO 14064-3:2019;

Programmes: ISO 14066:2011

Boundary(ies): Verified greenhouse gas statement:

The 2024 Greenhouse Gas Inventory Report of Honghuasheng Precision Electronics(Yantai) Co., Ltd.

Organizational boundaries:

All facilities under the operational control and related to greenhouse gas emissions and removals of Honghuasheng Precision Electronics(Yantai) Co., Ltd., which located at No 18, Changsha Road, Yantai Economy And Technology Development Area, Shandong, China.

Scope of business and activities:

PCB manufacturing

Time period:

January 01, 2024- December 31, 2024

GHG Category(ies):

■ Category 1 ■ Category 2 ■ Category 3

■ Category 4 ■ Category 5 □ Category 6

Total emissions: 141,259.13 tCO2e (Grid Emission Factor based on location) Total emissions: 122,066.86 tCO2e (Grid Emission Factor based on market)

Type of entity: Third-party Issue date: July 31, 2025 Commissioned by: Foxconn

Details of the objectives, assurance levels, materiality, intend users of the GHG statement, etc. are given in the appendix to this verification statement of which forms an integral part.



CTI Certification Co., LTD.

Zone A BF CTI Building, No.4 Liu Xian San Road, Xin'an Street, Bao'an District, Shenzhen, Guangdong Province, China. CNAS accreditation mark indicates only that CNAS recognizes the competence of the VVB and should not be construed to mean that CNAS approves or is responsible for the certificate This certificate is available on our website (www.cti-cert.com)





**ENVIRONMENTAL INFORMATION** 

### APPENDIX TO THE GREENHOUSE GAS VERIFICATION STATEMENT

Certificate No.: 04125GHGA20275-10

Description of the CTI verified the inventory of Greenhouse gas emissions in verification: year 2024 of Honghuasheng Precision Electronics(Yantai)

Co., Ltd. according to ISO 14064-3:2019.

Scope: Machinery and equipment manufacturing (12)

Objectives: a) Evaluate whether the GHG inventory report meets the

requirements of ISO 14064-1:2018

b) Evaluate the consistency and completeness of the GHG inventory report

c) Verify the correctness and reasonableness of the GHG accounting and reporting

d) Evaluate the GHG-related management controls at the organization level

Assurance level:

Materiality threshold: 5%

Intended users: Stakeholders involved in the business activities

Nature of data and Historical facts

information supported the

GHG statement :

GHGs included: ■CO₂ ■CH₄ ■N₂O ■HFCs □ PFCs □ SFs □ NFs

Category 1 Emissions: 1,297.03 tCO2e

Category 2 Emissions: 71,919.09 tCO2e (Grid Emission Factor based on location) Category 2 Emissions: 54,937.05 tCO2e (Grid Emission Factor based on market)

Category 3 Emissions: 2,556.74 tCO2e

Category 4 Emissions: 65,367.35 tCO2e (Grid Emission Factor based on location) Category 4 Emissions: 63.157.12 tCO2e (Grid Emission Factor based on market)

Category 5 Emissions: 118.93 tCO2e

Total Emissions: 141,259.13 tCO2e (Grid Emission Factor based on location) Total Emissions: 122,066.86 tCO2e (Grid Emission Factor based on market)





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# 8.9 ISO 14064-1: 2018 Certificate (Year 2024) - New Ocean, Jiangxi





### GREENHOUSE GAS VERIFICATION STATEMENT

Certificate No.: 04125GHGA20275-15

The 2024 Greenhouse Gas Inventory Report of

### New Ocean Precision Component (Jiangxi)

(Issue date: June 8, 2025; Time period: January 1, 2024- December 31, 2024) has been verified in accordance with ISO 14064-3:2019 with the materiality and the

level of assurance satisfied.

Verification Criteria: ISO 14064-1:2018

Verification ISO/IEC 17029:2019; ISO 14065:2020; ISO 14064-3:2019; Programmes: ISO 14066:2011

Boundary(ies): Verified greenhouse gas statement:

The 2024 Greenhouse Gas Inventory Report of New Ocean

Precision Component (Jiangxi) Organizational boundaries:

All facilities under the operational control and related to greenhouse gas emissions and removals of New Ocean Precision Component (Jiangxi), which located at JIANNAN ROAD, FENGCHENG

CITY, JIANGXI PROVINCE, P.R.China. Scope of business and activities:

Manufacturing of cables and cable connectors for mobile phones, computers, network communication equipment, computer interface

equipment, medical, Industry 4.0. Time period:

January 1, 2024- December 31, 2024

GHG Category(ies):

■ Category 1 ■ Category 2 ■ Category 3 ■ Category 4 ■ Category 5 □ Category 6

Total emissions: 82,614.92 tCO2e (Grid Emission Factor based on location) Total emissions: 82,385.65 tCO2e ( Grid Emission Factor based on market )

Type of entity: Third-party Issue date: July 31, 2025 Commissioned by: Foxconn

This statement refers to the organization of greenhouse gas verification for Foxconn and its affiliates ( see the main statement Foxconn Greenhouse Gas Verification Statement ).

This statement is a sub-statement of the main statement, and its validity depends on the validity of the main

Details of the objectives, assurance levels, materiality, intend users of the GHG statement, etc. are given in the appendix to this verification statement of which forms an integral part.



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### APPENDIX TO THE GREENHOUSE GAS VERIFICATION STATEMENT

Certificate No.: 04125GHGA20275-15

Description of the CTI verified the inventory of Greenhouse gas emissions in the year verification: 2024 of New Ocean Precision Component (Jiangxi) according to ISO

14064-3:2019.

Scope: Machinery and equipment manufacturing (12)

Objectives: a) Evaluate whether the GHG inventory report meets the

requirements of ISO 14064-1:2018

b) Evaluate the consistency and completeness of the GHG inventory

c) Verify the correctness and reasonableness of the GHG accounting

and reporting

d) Evaluate the GHG-related management controls at the

Reasonable Assurance level:

Materiality threshold: 5%

Intended users: Stakeholders involved in the business activities

Nature of data and Historical facts

information supported the

**GHG** statement

GHGs included: ■CO2 ■CH4 ■N2O ■HFC8 □ PFC8 □ SF6 □ NF3

Category 1 Emissions: 95.98 tCOse

Category 2 Emissions: 3,779.06 tCO2e (Grid Emission Factor based on location) Category 2 Emissions: 3,591.25 tCO2e (Grid Emission Factor based on market)

Category 3 Emissions:

Category 4 Emissions: 76,138.16 tCO2e (Grid Emission Factor based on location) Category 4 Emissions: 76,096.70 tCO2e (Grid Emission Factor based on market)

Category 5 Emissions: 134.27 tCO>e

> Total Emissions: 82,385.65 tCO2e (Grid Emission Factor based on location) Total Emissions: 82,614.92 tCO2e (Grid Emission Factor based on market)

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