



# PAN-INTERNATIONAL INDUSTRIAL CORP.

## Meeting Notice of 2023 Annual General Shareholders' Meeting

Meeting Time : 9:00 AM, June 9<sup>th</sup> (Friday), 2023

Meeting Venue : No. 97, Anxing Rd., Xindian Dist., New Taipei City, Taiwan

### A. Meeting agendas :

#### I. Report Items

1. Report of 2022 business operation result.
2. Audit Committee's review report of 2022 audited financial reports.
3. Report of the proportion of employee and directors remuneration for the year ended December 31, 2022.
4. Report of cash dividend for the year ended December 31, 2022.
5. Other items.

#### II. Ratification Items

1. Adoption of the 2022 Business Report and Audited Financial Reports.
2. Adoption of the proposal for distribution of 2022 Earnings.

#### III. Discussion Items

1. To discuss of amendments to the Company's "Articles of Incorporation".
2. To discuss of amendments to the Company's "Rules of Procedure for Shareholder Meetings".

#### IV. Election Items

1. Re-election of all directors.

#### V. Other Items

1. Release restrictions on the prohibition of directors' participation in competing businesses.

#### VI. Extraordinary Motions

B. The board of directors resolved that the 2022 cash dividend is NT \$1.4 per share.

C. 7 Directors (including 4 Independent Directors) will be elected in the meeting, and the candidate nomination system is adopted. Nominated director candidates are Mr. Lee, Kuang Yao, Mr. Huang, Feng An, and Mr. Huang, Ying Shih, and Independent director candidates are Mr. Cheng, Wen Rong, Ms. Lin, Jing Wei, Ms. Kuo, Ming Yi, and Mr. Chen, Chih Keng. The education and experience related information of all nominated candidates, please refers to the website of MOPS at <http://mops.twse.com.tw/mops/web/t146sb10>.



- D. Please refer to the website of MOPS at <http://mops.twse.com.tw> or <http://empos.twse.com.tw> (English version) for essential contents of items specified under Article 172 of the Company Law.
- E. In accordance with Article 165 of the Company Law, from April 11, 2023 to June 9, 2023, is the share transfer prohibition period.
- F. Please find enclosed the “Notice of Attendance” and “Proxy Statement.” If you intend to personally attend the meeting, please sign or place your seal in the “Registration Card” column. Shareholder may sign or place their seal in the “Proxy Statement” column to appoint a proxy to attend the meeting on her or his behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.
- G. If a proxy is solicited by the shareholder(s), the Company is required to compile detail on the proxy solicitation parties and disclose such information on the Securities & Futures Institute website at <http://free.sfi.org.tw> no later than May 9, 2023. Shareholder(s) can obtain information on the “Free proxy disclosure & related information system”.
- H. Shareholders may exercise her/his voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<http://www.stockvote.com.tw>) during the period from May 10, 2023 to June 6, 2023.
- I. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- J. Please be advised and perform accordingly.

Sincerely, Board of Directors

Pan-International Industrial Corp.