



PAN-INTERNATIONAL INDUSTRIAL CORP.

Meeting Notice of 2025 Annual General Shareholders' Meeting

Meeting Time : 9:00 AM, May 26th (Monday), 2025

Meeting Venue : R2F, Education and Training Center, No. 198, Jian 8th Rd., Zhonghe Dist.,
New Taipei City.

A. Meeting agendas :

I. Report Items

1. Report of 2024 business operation result.
2. Audit Committee's review report of 2024 audited financial reports.
3. Report of the proportion of employee and directors remuneration for the year ended December 31, 2024.
4. Report of cash dividend for the year ended December 31, 2024.
5. Other items.

II. Ratification Items

1. Adoption of the 2024 Business Report and Audited Financial Reports.
2. Adoption of the proposal for distribution of 2024 Earnings.

III. Discussion Items

1. Proposal to amend the Company's "Articles of Incorporation."
2. Lifting of the non-compete restrictions for Directors.

IV. Extraordinary Motions

- B. The board of directors resolved that the 2024 cash dividend is NT \$1.1 per share.
- C. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://emops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- D. In accordance with Article 165 of the Company Law, from March 28, 2025 to May 26, 2025 is the share transfer prohibition period.
- E. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholder may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on her or his behalf and execute power of attorney



in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.

- F. If a proxy is solicited by the shareholder(s), the Company is required to compile detail on the proxy solicitation parties and disclose such information on the Securities & Futures Institute website at <https://free.sfi.org.tw> no later than April 25, 2025. Shareholder(s) can obtain information on the “Free proxy disclosure & related information system”.
- G. Shareholders may exercise her/his voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from April 26, 2025 to May 23, 2025.
- H. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- I. Please be advised and perform accordingly.

Sincerely, Board of Directors

Pan-International Industrial Corp.